

LPAC 2023

STAKEHOLDERS REPORT



A NOTE FROM OUR 2023 BOARD CHAIR



Looking back, I am delighted to report that 2023 was a record-breaking year in more ways than one. LPAC **endorsed more candidates than ever before**, setting a new standard for the reach and impact of our work. With a **historic number of LGBTQ women and nonbinary people stepping up to run for office**, LPAC was often the first place they turned for help, and we were honored to be there for them. The crucial support we offered candidates this year was only possible with the support of you, our stakeholders.

From electing the first out trans state senator in the southern United States to defeating pro-book ban, anti-LGBTQ school board members, our candidates up and down the ballot made powerful statements with their victories this cycle. Voters rejected the anti-LGBTQ rhetoric of our opponents and embraced our candidates, LGBTQ women and nonbinary people running powerful community-based campaigns.

It was thrilling to see California Senator Laphonza Butler make history this year as the first openly LGBTQ Black woman to serve in the U.S. Senate, and LPAC is hard at work building a pipeline of incredible candidates to follow in her footsteps. Together, we are building the political power of LGBTQ women and nonbinary folks across the country, winning seats at the table where decisions are made. Let us celebrate our victories in 2023 and redouble our commitment and efforts as we enter what is certain to be a crucial election year for our entire community. As always, thank you for your steadfast support of LPAC's work. Onward together!

A handwritten signature in black ink that reads "Laura Ricketts".

– LAURA RICKETTS,
2023 Chair, LPAC Board of Directors



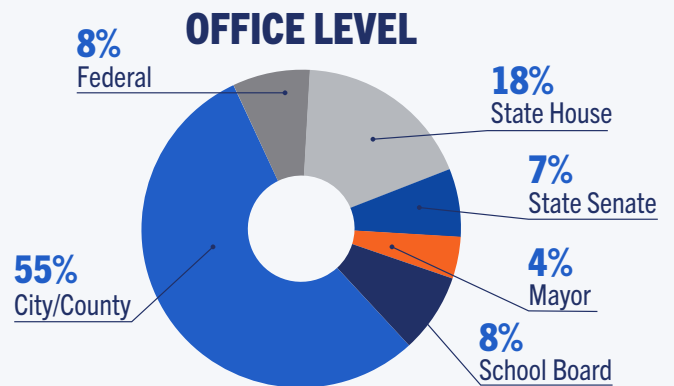
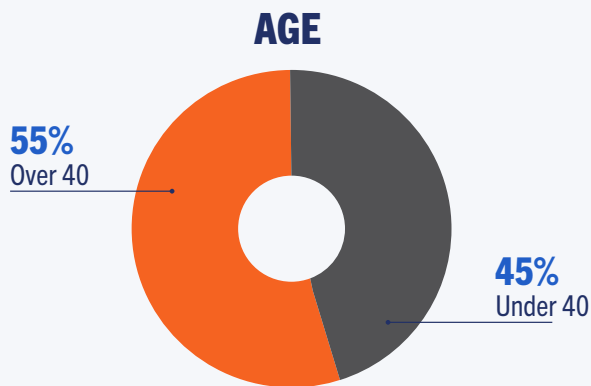
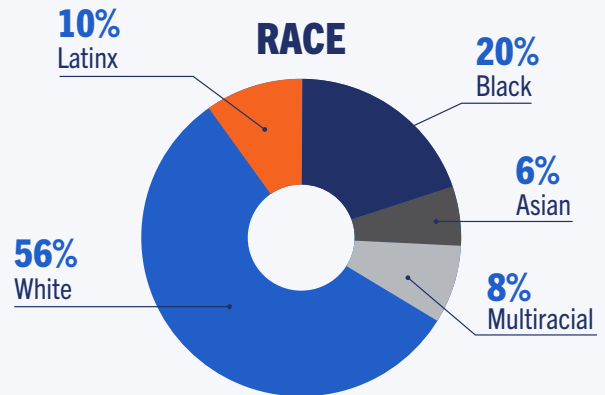
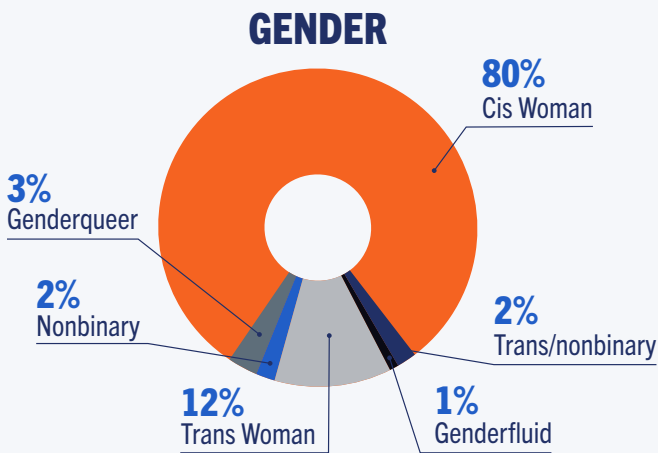
CANDIDATE ENDORSEMENTS

This year, in what is considered an “off-year” for many political organizations, LPAC endorsed **130 candidates**, the most in organizational history! We supported candidates running for major city councils, state legislatures, and school boards, and provided early endorsements and contributions for incumbents and competitive open seat candidates ahead of 2024.

Compared to past off-year election cycles this is **more than triple** the number of candidates LPAC has ever endorsed during an entire year – the previous record was 36 endorsements in 2021. 90 of our endorsed candidates had 2023 elections while the remaining 40 have elections in 2024.

Across the board, our endorsed candidates this year were more diverse than ever before. Our candidates find strength in their intersectional identities and are successful precisely because of their lived experiences, which allow them to better connect with, care for, and make change in their communities.

CANDIDATE DEMOGRAPHICS



2023 WINNERS



90 ELECTIONS

60 WINNERS

67% WIN RATE

The tremendous success of LPAC's endorsed candidates in our biggest election year ever shows us yet again that when LGBTQ women and nonbinary candidates run, they win — especially when LPAC is behind them.



Aime Wichtendahl
Hiawatha (IA)
City Council



Amelia McMillan
Central York (PA)
School Board



Andrea Jenkins
Minneapolis (MN)
City Council



Ashley Shade
North Adams (MA)
City Council



Ashley Smith
Franklin (PA)
City Council



Bianca Tirado
South Bend (IN)
City Clerk



Brenda Gadd
Nashville (TN)
City Council



Caroline Smith
New Haven (CT)
Board of Alders



Charlotte Bruewer
Golf Manor (OH)
Village Council



Chauntyll Allen
St. Paul (MN)
School Board



Cindy Strebig
Lakewood (OH)
City Council



Anula Courtis
Woodstock (NY)
Town Board



Crystal Hudson
New York (NY)
City Council



Damon Sherry
Bowling Green (OH)
City Council



Danica Roem
Virginia State Senate



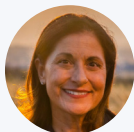
**Dina Nina
Martinez-Rutherford**
Madison (WI) City Council



Emily Benedict
Nashville (TN)
City Council



Emily Clouse
Thurston County (WA)
Commission



Guyleen Castriotta
Mayor of Broomfield
(CO)



Heather Waters
Manlius (NY)
Town Council



Jamika Scott
Tacoma (WA)
City Council



Jane Castor
Mayor of Tampa (FL)



Jasmine Vasavada
Port of Olympia (WA)
Commissioner



Jessica Rothchild
Scranton (PA)
City Council



Jo Miller
Woodbury (NJ)
City Council



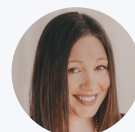
Joy Hollingsworth
Seattle (WA)
City Council



Juliana Bennett
Madison (WI)
City Council



Karen Bolton
Bremerton (WA) School
Board of Directors



Kari Suhadolnik
Stow-Munroe Falls (OH)
Board of Education



Katrina Doughty
Multnomah County
(OH) School Board



Kris Haines-Sharp
Ithaca (NY)
City Council



Kristin Ang
Port of Tacoma (WA)
Commission



Lane Santa Cruz
Tucson (AZ)
City Council



Laura Jane Cohen
Virginia House
of Delegates



LaWana Slack-Mayfield
Charlotte (NC)
City Council



**Leni Mana-
Hoppenworth**
Chicago (IL) City Council



Liz Breadon
Boston (MA) City Council



Lori Schreiber
Montgomery (PA)
Clerk of Courts



Luanne Peterpaul
New Jersey
State Assembly



Lyndsie Leech
Eugene (OR)
City Council



Lynn Schulman
New York (NY)
City Council



Marcia Price
Virginia House
of Delegates



Marsha Silverman
Glen Cove (NY)
City Council



Melody N. Mayle
Golf Manor (OH)
Village Council



Minita Sanghvi
Saratoga Springs (NY)
City Council



Mitra Jalali
Saint Paul (MN)
City Council



Navarra Carr
Port Angeles (WA)
City Council



Nicole Bolden
Bloomington (IN)
City Clerk



Olgly Diaz
Tacoma (WA)
City Council



Olivia Hill
Nashville (TN)
City Council



Robyn Lady
Fairfax County (VA)
School Board



Rolanda Kelley
Ferndale (MI)
City Council



**Rossana Rodríguez-
Sánchez**
Chicago (IL) City Council



Rue Landau
Philadelphia (PA)
City Council



Sam Bowling
Norwood (OH) City Council



Satya Rhodes-Conway
Mayor of Madison (WI)



Sheena Barnes
Toledo (OH) School Board



Shontel Lewis
Denver (CO)
City Council



Susanna Johnson
Snohomish County (WA)
Sheriff



Thu Nguyen
Worcester (MA)
City Council



SUCCESS STORIES: MAKING HISTORY IN STATE LEGISLATURES

Danica Roem won her election to the Virginia State Senate to become the first openly trans state senator elected in the U.S. south and only the second openly trans state senator in the country. Roem prevailed after Gov. Glenn Youngkin spent over \$500,000 supporting her opponent and employing anti-trans rhetoric throughout the district and state.

Attorney **Luanne Peterpaul** flipped a Republican-held seat in the New Jersey General Assembly. This is a historic win, as she will be the first-ever openly LGBTQ woman to serve in the New Jersey State Legislature. Until Peterpaul's election, New Jersey was one of the last states that had never elected an openly LGBTQ woman to serve in the legislature.



“ I’m grateful for LPAC’s endorsements, donations and support for all four of my campaigns for the Virginia General Assembly. LPAC’s steadfast support for electing LGBTQ+ women and non-binary people has been an essential part of my coalition. This year, LPAC made direct contributions with additional, direct financial support from LPAC board members. When I launch my re-election campaign for 2027, LPAC will — as always — be on my calls to make for Day 1. ”

— VIRGINIA STATE SENATOR DANICA ROEM



“ As a member of the LGBTQ community, I know firsthand how important it is to have support in all ventures, and especially when running for office. LPAC was there- not only as one of my earliest endorsers, but ready and willing to be available for whatever assistance that I may need. LPAC brought my story to people across the county, highlighting how important representation is and encouraging them to be a part of history. As the first openly gay woman in the legislature, I am thankful that LPAC was a part of this journey. ”

— NEW JERSEY STATE ASSEMBLYMEMBER LUANNE PETERPAUL

SUCCESS STORIES: WINS IN BIG CITIES



As a trans candidate running a historic campaign in Tennessee, I faced questions of viability from a range of stakeholders, but from the moment I got in touch with LPAC, LPAC jumped behind my campaign and offered its full support. LPAC's endorsement was invaluable in elevating my campaign to a national network and helping me get across the finish line to become the first out trans person ever elected in Tennessee.

— **NASHVILLE (TN) CITY COUNCILMEMBER OLIVIA HILL**



The financial and strategic support LPAC provided played a vital role in the success of my re-election campaign. While receiving support as a first-time candidate is always crucial, continuing to receive tangible support as an incumbent facing a competitive race is key to protecting LGBTQ representation. As the only LGBTQ Commissioner and the first person of color ever elected to the Port of Tacoma Commission, I am proud to have had LPAC as an important part of my re-election coalition.

— **PORT OF TACOMA (WA) COMMISSIONER KRISTIN ANG**

In September, veteran and LGBTQ advocate **Olivia Hill** was elected to an At-Large seat on the Nashville City Council, becoming the first out trans person elected in the state of Tennessee. While many other groups sat out and questioned Hill's viability, LPAC stood with her. Hill's victory makes a powerful statement in a hotbed state for anti-trans attacks.

In November, **Rue Landau**, a civil rights attorney and housing organizer, became the first-ever openly LGBTQ person elected to the Philadelphia City Council, and nonprofit leader **Joy Hollingsworth** won a seat on the Seattle City Council, restoring LGBTQ representation to the Council - Seattle's thriving LGBTQ community had gone without representation in city government since 2021.

Our incumbent council members in major cities also cruised to re-election: New York City Council Members **Crystal Hudson** and **Lynn Schulman** handily won their races and Boston (MA) City Councilor **Liz Breadon** overcame a challenger. In April, Madison (WI) Mayor **Satya Rhodes-Conway** and Tampa (FL) Mayor **Jane Castor** won re-election. And in Minneapolis, Council President **Andrea Jenkins**, the first out Black trans person elected in the country, won her re-election against a formidable challenger in a very close race.



BUILDING THE LINE OF DEFENSE: SCHOOL BOARDS

Many of our endorsed school board candidates faced anti-LGBTQ opponents this cycle. Their successes on election night demonstrate that voters are tired of the anti-LGBTQ attacks that only harm our children and our communities. In October, LPAC hosted a pre-election virtual briefing on the state of school board races across the country, featuring four of our impressive school board candidates facing anti-LGBTQ opponents. This briefing gave our network a chance to hear directly from candidates on the frontlines.

Amelia McMillan won election to the Central York School Board in Pennsylvania, in a district that passed the largest book ban in modern history in 2021. McMillan was the subject of anti-LGBTQ attacks from her pro-book ban opponents, but voters clearly rejected this rhetoric, electing McMillan’s entire pro-equality slate.

In Virginia, **Robyn Lady** won a seat on the Fairfax County School Board, defeating a Gov. Youngkin-backed opponent. In Ohio, Toledo School Board President **Sheena Barnes** won a write-in campaign to defend her seat against a Moms for Liberty-backed challenger.

While not all of our endorsed school board candidates won their races this cycle, we are dedicated to staying engaged with our endorsed candidates and encouraging them to run again in the future. In California, **Sasha Ritzie-Hernandez** was narrowly unsuccessful in a special election for a seat on the Oakland School Board, but is already building upon her hard work to launch an even stronger campaign for the same seat in 2024.



“While many national organizations focus their resources on higher levels of office, LPAC made clear from the get-go that school board races were a priority for them. While I did not win my election, the steadfast support of coalition members like LPAC played a significant role in my decision to run again. We know that candidates with intersectional identities face disproportionate barriers when running for office; our opponents rely on these barriers to discourage us from running, but LPAC celebrates my identity—as Afro-Indigena, queer and nonbinary—as my greatest strength. I look forward to building on the important groundwork I laid this past cycle and, with LPAC’s support, coming back with an even stronger campaign in 2024.”

– **SASHA RITZIE-HERNANDEZ, CANDIDATE FOR OAKLAND (CA) UNIFIED SCHOOL DISTRICT BOARD OF TRUSTEES**



“Not only did LPAC make an impactful direct contribution to my campaign, but they were also there to provide strategic support and solidarity throughout the campaign. When I learned I would be a write-in candidate, LPAC was there for me. When I faced Governor Dewine and the state to protect the autonomy of school districts across Ohio, LPAC was there for me. And one week out from election day, LPAC was there for me and my fellow endorsed school board candidates when they invited me to participate in a school board panel that allowed me to further elevate my campaign to LPAC’s national network. It is not always easy running for and serving on the School Board in Toledo, Ohio, but LPAC had my back every step of the way.”

– **TOLEDO (OH) SCHOOL BOARD PRESIDENT SHEENA BARNES**

UNPRECEDENTED IMPACT

LPAC directly donated **\$105,000** to our endorsed candidates this year. Staff spent more than **91 hours** providing direct support to our candidates, reviewing voter contact plans, polling, messaging, and advocating to other organizations for additional support to our candidates. We also **hosted events across the country**, expanding our footprint to southern California with a successful event in Los Angeles. These inaugural events allow us to expand our network, introduce our candidates to new supporters, and to increase the reach and impact of our work. We look forward to continuing to expand our events program in 2024.



We work with local, state and national partners across the country to provide tangible support to our candidates at every level. Below are some of the partner organizations we were proud to work with this year:

PARTNERS



EARLY INVESTMENTS FOR 2024

DEFENDING OUR CONGRESSIONAL INCUMBENTS



**U.S. Senator
Tammy Baldwin (WI)**



**U.S. Rep.
Angie Craig (MN-02)**



**U.S. Rep.
Sharice Davids (KS-03)**



**U.S. Rep.
Becca Balint (VT-AL)**

FEDERAL RACES

In 2023, LPAC made the strategic decision to endorse and contribute to priority federal candidates early, ahead of what is certain to be an expensive and competitive Presidential cycle. With an historic **11 endorsed congressional candidates**, this early investment is crucial to increasing LGBTQ women's and nonbinary representation in Congress. We have already sent **\$34,500** to our endorsed federal candidates running in 2024.

We have endorsed and maxed out for the primary to **U.S. Senator Tammy Baldwin**, who will have a challenging race for a third term in Wisconsin. In the U.S. House, **Rep. Angie Craig** and **Rep. Sharice Davids** have again been labeled "Frontliners" who will face competitive re-elections. We have endorsed and contributed to them both, as well as to **Rep. Becca Balint**.

In addition to defending our incumbents, we have a real opportunity to **double LGBTQ women's representation** in the U.S. House next year with **seven LGBTQ women running for open seats**.

EXPANDING REPRESENTATION



State Rep. Julie Johnson (TX-32):
would be the first out LGBTQ person elected to Congress from the southern U.S.



**Palo Alto Councilmember
Julie Lythcott-Haims (CA-16):**
would be the first out LGBTQ Black woman elected to Congress



State Sen. Sarah McBride (DE-AL):
would be the first out trans person elected to Congress



Jamie McLeod-Skinner (OR-5):
would be the first out LGBTQ person elected to Congress from Oregon



State Sen. Emily Randall (WA-06):
would be the first out LGBTQ Latina elected to Congress



**West Hollywood Mayor
Sepi Shyne (CA-30):**
would be the first out LGBTQ Iranian elected to Congress



Dr. Jennifer Tran (CA-12):
would be the first out LGBTQ Asian woman elected to Congress



TEAM LPAC 2024 BOARD OF DIRECTORS



SHARI WEINER
Board Chair



CHARLOTTE CLYMER
Board Vice Chair



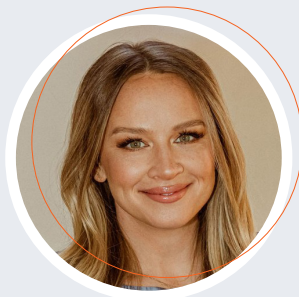
NIKKI BARUA
Secretary



HILARY ROSEN
Treasurer



**REBECCA
BUCKWALTER-POZA**



**LIZ
CULLEY**



**LAURA
RICKETTS**



**ALIX
RITCHIE**



**RENNAE
STUBBS**



**MARY L.
TRUMP**



TEAM LPAC STAFF: GET TO KNOW US



JANELLE PEREZ, Interim Executive Director | janelle@teampac.com

The daughter of Cuban exiles who fled Castro's communist dictatorship and became successful entrepreneurs, Janelle Perez is an advocate, policymaker, and small business owner. After graduating from Florida International University, Janelle moved to Washington, D.C. and began her career on Capitol Hill. While seeking her Master's Degree from The Johns Hopkins University, Janelle worked for a non-profit where she led the educational and advocacy activities to support federal funding for the Global Fund to Fight AIDS, Tuberculosis, and Malaria. At the age of 28, Janelle was diagnosed with Stage IV Follicular Lymphoma, an aggressive cancer. After her diagnosis, Janelle moved to Miami in order to prioritize her health and start a family with her wife, Monica. Today, she is one of the owners of a Hispanic-owned and family-owned Medicare company in Miami-Dade County. Janelle was the Democratic nominee in the election for Florida State Senate District 38 in 2022. She was endorsed by LPAC in that election. A graduate of Florida International University and The Johns Hopkins University, Janelle currently lives in Miami, FL with her wife and two daughters.



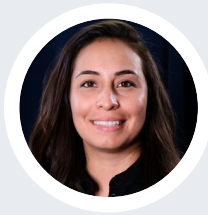
MICHELLE ATWOOD, Political Director | michelle@teampac.com

Michelle Atwood is the Political Director at LPAC, where she oversees LPAC's endorsement process and campaign support for LGBTQ women and nonbinary candidates running for office at every level of the ballot. She was previously the Political Manager at LGBTQ+ Victory Fund, where she oversaw all aspects of the endorsement process and helped candidates succeed across the country. Prior to joining LGBTQ+ Victory Fund, Michelle worked at BallotReady, an elections data startup, conducting research on voting accessibility and elections across the U.S. to make information about elections more accessible to voters across the country. Michelle lives with her partner and their two cats in Los Angeles, CA.



MATT FOURACRE, Administrative Director | matt@teampac.com

Matt Fouracre joined LPAC in 2018. In his role as Administrative Director he oversees LPAC's operations. Matt previously was LPAC's Political Director, where he oversaw LPAC's work endorsing LGBTQ women running up-and-down the ballot. He previously worked at Out Leadership in New York, where he was Manager of Client Relations & Public Policy. His portfolio included overseeing client relationships globally with the firm's cohort of almost 70 member companies. Matt also led the firm's public policy work, including developing guidelines for corporate engagement around external LGBTQ issues. Prior to joining Out Leadership, Matt worked as a Staff Assistant in former U.S. Senator Mark Udall's Denver office and taught 6th grade writing. He holds an MA in International Relations from the University of Chicago and a BA in International Studies from the University of Denver. He is based in New York, NY.



KAROL MOLINARES, Communications Director | karol@teampac.com

Karol Molinares is a seasoned political and communications professional, bringing a wealth of experience to the LPAC team. A proud graduate of Florida State University with a Master's degree, Karol has dedicated over 10 years to political communications in the dynamic landscape of Florida. Her expertise extends across the Florida legislature, and statewide campaigns, and notably, she played a pivotal role in the historic administration for Florida's first Democratic female Commissioner of Agriculture. Karol most recently served as the Communications Director for U.S. House of Representatives Congresswoman Frederica Wilson (FL-24). Utilizing her breadth of experience and passion for electing progressive candidates, she works to further LPAC's mission with her strategic insights and communications skills to contribute to the organization's continued success.



ANTHONY WILSON, Development Director | anthony@teampac.com

Anthony Wilson serves as LPAC's Director of Development. Anthony has a wide range of experience within the political space and got his start working with the office of Congresswoman Chellie Pingree (ME-01). Having served as senior staff on multiple federal, state and local campaigns, he has managed budgets, large teams and built fundraising operations from the ground up. Additionally, Anthony has considerable experience working one-on-one with members of Congress to aid in PAC fundraising efforts. Most recently, he managed a highly competitive open-seat Congressional race in New York. He and his partner reside in Washington, D.C. and have two lovely rescue cats, Ivan and Axl.

THANK YOU TO OUR 2023 SUPPORTERS

(*LPAC BOARD MEMBER)



VISIONARY (\$25,000 and Beyond)

Col. Jennifer N. Pritzker
Laura Ricketts* & Brooke Skinner Ricketts
Alix Ritchie* & Marty Davis
Jon Stryker
Billie Jean King Leadership Institute
TAWANI Foundation

GAME CHANGER (\$10,000 to \$24,999)

Ron Bailey & Bill Edwards
Kate Clinton
Charlotte Clymer*
Edie Cofrin
Agnes Gund
Linda Ketner
Mary L. Trump*
Shari Weiner*

CHAMPION (\$5,000 to \$9,999)

Ronda Cress
Ruth Harnisch
Kathy Levinson & Naomi Fine
Hilary Rosen*
Rennae Stubbs*
Christy Webber
Valerie Young
B.W. Bastian Foundation
EQUALITY PAC

DEFENDER (\$1,000 to \$4,999)

Denise Aptekar
Nikki Barua* & Monica Marquez
Nicole Bashor
Traci Beck
Sue Bird
Rebecca Buckwalter-Poza*
Tracey Button
Liz Culley*
Laura Desmond
Rochelle Dobbs
Stefanie Francis
Alison Freed
Anne Friedman

Kathleen Garrity & Holly Horn
Emily Giske
Julie Gonen
Ted Grady
Mary Hern
Amanda Hite
Jane Holloway
Kimberly Hoover & Lynn Hackney
Megan Hull
Arline Isaacson
Arthur Johnston
Dan Kirk
Kimberly Knoller
Suzanne LeVan & Annette Cerbone
Patricia Martone & Barbara Rosen
Kathleen McGrath
Todd Metcalf
Claire Milligan
Clark Pellett
Janelle & Monica Perez
Patricia Reilly
Ina Rose
Mirian & Julian Potter
Mary & Jean Savarese
Avantika Shahi
Laurie Shedler & Mary Snider
Ronnie Silverberg
Mayor Jeffrey Slavin
Jenn Smira
Amy Smith
Campbell Spencer
Lindsey Sugar
John VanderLinden
Robin Weingast & Claire Zeppieri
Donna Welch

FRIEND (\$500 to \$999)

Mike Adamick
Jennifer Adams
Susan Allee
Kim Allman
Amy Atwood
James Bennett

Carly Berlin
Bridget Berman
Tammara Billik
Lisa Brateman
Candie Davidson-Goldbronn
Jen Donahoe
Thomas Elliott Jr.
Karl Frisch
Erin Golden
Anne Haley
Monica Hallinan
Meghan & Keeley Hanlon
Christiana Hollis
Amanda Holmberg
Joan Kasner
Karen Keogh
Diane Kimberlin
Elizabeth Kivlan
Alexia Korberg
Marcia Lansdown
Jeff Larivee
Nina Lederman
Tereen Llewelyn-Miller
Kristin MacGregor
Sonam Makker
Michael Marriott
David Medina
Lauren Miller
Gail H. Morse
Mary Morten
Leanne Pittsford
Eli Presberg
Jean Savarese
Dixie Sheridan
Shamina Singh
Claudia Slacik
Lisa Turner
Jami Westerhold

LPAC